



SCHOOL BOARD MEETING MINUTES March 12, 2019 Regular Meeting

Pursuant to the regulations, the regular board meeting was held on the above date in the Waupaca High School Community Room.

President's Comments and Pledge of Allegiance:

Stephen Johnson welcomed everyone and asked Dale Feldt to lead the Board in the Pledge of Allegiance.

Call to Order:

The meeting was called to order by President Stephen Johnson at 5:17 p.m.

Roll Call:

Present: Stephen Johnson, Betty Manion, Sandra Robinson, Mark Polebitski, Steve Hackett, Dmitri Martin and Patrick Phair.

Also Present:

Carol Beyer-Makuski, Mark Flaten, Greg Nyen, Steve Thomaschefsky, Maureen Markon, Rhonda Hare, Abigail Perket, Carl Hayek, Dale Feldt, Greg Biba, Joe Janssen, Megan Sanders, Amanda Bronk, Art Schultz, Crystal Vida, Stephanie Knuth, Dar Pflugardt, Bob Cloud, Jack Barry, Richard Tice, Cory Nagel, Jen Erb, Sandy Stiebs, Anna Lussier, Kathy Batten, Shana Rogne, Laurel Leder, WIN TV and several other members of the public.

Approval of Agenda:

A motion was made by Steve Hackett and seconded by Sandra Robinson to approve the agenda as presented. Motion passed unanimously on a voice vote.

Public Comment:

Greg Biba addressed the Board regarding the Middle School Band program and presented the Board with reasons why the department feels 2 full time band instructors are needed at the Middle School.

Approval of Minutes:

A motion was made by Patrick Phair and seconded by Betty Manion to approve the February 14, 2019 regular board meeting minutes as presented. The motion carried unanimously on a voice vote.

A motion was made by Steve Hackett and seconded by Sandra Robinson to approve the February 14, 2019 special board meeting minutes as presented. The motion carried unanimously on a voice vote.\

A motion was made by Patrick Phair and seconded by Steve Hackett to approve the March 1, 2019 special board meeting minutes as presented. The motion carried unanimously on a voice vote.

A meeting was made by Betty Manion and seconded by Dmitri Martin to approve the March 6, 2019 special board meeting minutes as presented. The motion carried unanimously on a voice vote.

Communications:

District Administrator's Report: Dr. Nyen reported on the HS roof issue, WDPI update on implementation of Results Driven Accountability – Procedural Compliance Self-Assessment, Comet Field receiving Distinguished Single Field Facility Award by the American Sports Builders Association and district representatives have been asked to participate in the Waupaca Public Library's strategic planning process. He offered recognition and congratulations to Miles Wenberg, Lukas Soto, Tyler Smidt and Rowan Thompson for finishing 24th out of 218 teams in the State Battle of the Books competition and Charlie Potts for receiving the President's Volunteer Service Award – honorable mention.

School Board:Report on Meetings Attended/School Visits:

Sandra Robinson reported on attending the Living the Waupaca Way meeting and also on her visit to watch the CEC musical presentation. Mark Polebitski reported on his visit to the Chain School, Steve Hackett reported on his visit to the High School, Betty Manion reported on her visit to the Alternative School, Patrick Phair reported on his visit to the SunnyDay 4K program, Dmitri Martin reported on his meeting with the WTA at the Middle School and Stephen Johnson reported on his visit to the Reality Store that was recently held at the Waupaca Rec. Center.

Upcoming Meetings:

The Board was reminded of the following upcoming meetings:

April 2, 2019 – Election Day

April 9, 2019 – Regular Board Meeting – 5:15 p.m.

Recognition:

It was noted that March 4-8 was National School Breakfast week.

Personnel Committee:

Betty Manion reported on the February 27, 2019 Personnel Committee meeting.

Charter School Authorizer Competency Requirement:

Sandra Robinson reported to the Board on the Charter School authorizer competency requirements and how the Board can achieve the various competencies. She also explained the HEADRUSH program that the WRCCS will be using to have the competencies reported. Towards that end – Sandra, Mark Polebitski and Betty Manion will be doing a webinar on Thursday March 14th to get some training on how to navigate the HEADRUSH system.

Administrator:Non-Renewal of Agreement by Chartwells:

The Board acknowledged receipt and acceptance of the non-renewal agreement sent by Chartwells to terminate the food serviced management agreement effective June 30, 2019.

Calendar Adjustment for 2018-2019:

It was noted that we have had 6 snow days and 2 – 2 hr. late starts so far this school year and it will be necessary for the students to make up some of that time. A decision also has to be made regarding teachers making up their contracted time. It was noted that students were able to make up some of the lost time on February 18th but that does not address the teacher time. After reviewing the various options that were brought forward by administration the Board requested that administration come back to the Board with another proposal that would accomplish the students being able to make up the required minutes with the least disruption to the students and attempting to maintain the last day for staff to be on June 7th. Possibly making more days to be made up by staff during the summer at times to be coordinated with the various building principals.

Professional Educator Staffing for 2019-2020:

Mark Flaten presented the Board with an overview of the core course staffing implications as the Chain School moves forward to being a full K-8 charter school. After a great deal of discussion and noting that the Board fully intends to uphold their commitment to the CEC – the Board requested that the administration come back to the Board with a more global (EC-12) staffing recommendation that would provide the most comprehensive education for our students while still being fiscally responsible and to include recommendations on what positions might not need to be filled as a result of attrition and what positions might need to be added on a district wide level.

CEC Educational Asst:

Megan Sanders – CEC Governance Board President, reviewed with the Board the mission of the CEC and how the CEC plans to provide the Suzuki Program and still try to provide physical education, foreign language, FACE and Makerspace lab time for the CEC students. Because the structure of the CEC is determined by the Governance Board and they are not required to follow the same licensing requirements as a regular school – the CEC plans to hire a part-time educational assistant – not to exceed 17 hrs/wk. to provide the services noted above there-by providing funding for the Suzuki program redirecting money previously allocated to the CEC for specials. A motion was made by Sandra Robinson and seconded by Patrick Phair to approve if appropriate and necessary under the CEC contract a part-time educational assistant not to exceed 17 hrs/wk effective for the 2019-2020 school year. The motion carried on a voice vote with 1 no.

Compensation Options for 2019-2020:

Dr. Nyen provided the Board with some background information and three different options of 2%, 2.25% and 2.44% based on the current CPIU of 2.44%. He also informed the Board of the WTA request that the First Institute stipend be added to the contract for the staff in the 10M30 cell. It is the administrations belief that the district can make that recommendation sustainable. The Board requested that the administration come back with a preliminary overall budget snapshot incorporating the various options along with a flat-line increase or 2.5% increase in other areas.

Monitoring:

Technology Updates: Mr. Thomaschefskey gave the Board an overview of some of the technology updates that have taken place this year and then Art Schultz, Stephanie Knuth and Crystal Vida gave the Board a demonstration of the virtual reality equipment and programs that are being incorporated into the students' educational experience throughout the district.

Consent Agenda:

A motion was made by Sandra Robinson and seconded by Steve Hackett to approve the items of the consent agenda:

Financial Reports:

Accounts Payable Approval - \$2,705,353.14

Cash Receipts - \$5,591,793.68

Treasurers Report – February 2019

Resignations:

Terry Brooks – School Nurse

Rene Lehman – HS Ag. Teacher – June 2019

Elizabeth Owen – Educational Asst – Special Ed.

Steve Wilson – MS Teacher – June 2019

Hires:

Brian Kurszewski – HS Tech. Ed. – 2019-2020

Dar Pflugardt – Food Service Supervisor – 2019-2020

Teacher Salary Step Changes:

Paige Taylor – 1B to 1B12

Extra-Curricular:

Resignation of Jess Bank – Link Crew

Hires:

Rachel Akey – Link Crew

Samantha Mundy – Girls Varsity Soccer

Emily Bina – Girls JV Soccer

Mark Unertl – MS Track

Mike Waldschmidt – 5th & 6th Grade Basketball

Ryan Dayton – JV2 Baseball

ADMINISTRATOR:

CESA 5 Contracted for 2019-2020

The motion carried unanimously on a roll call vote.

ADJOURNMENT INTO CLOSED SESSION:

A motion was made by Sandra Robinson and seconded by Mark Polebitski to adjourn into closed session in accordance with Wis. Stats. 19.85(1)(b)(c)&(f) considering dismissal, demotion, licensing or discipline of any public employee or person licensed by a board or commission or the investigation of charges against such person, or considering the grant or denial of tenure for a university faculty member, and the taking of formal action on any such matter; provided that the faculty member or other public employee or person licensed is given actual notice of any evidentiary hearing which may be held prior to final action being taken and of any meeting at which final action may be taken. The notice shall contain a statement that the person has the right to demand that the evidentiary hearing or meeting be held in open session. This paragraph and par. (f) do not apply to any such evidentiary hearing or meeting where the employee or person licensed requests that an open session be held. Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where par. (b) applies which, if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations. Specifically to discuss possible preliminary non-renewal & consider recommendation from Personnel Committee. The motion carried unanimously on a roll call vote at 8:28 p.m.

ADJOURNMENT:

A motion was made by Steve Hackett and seconded by Dmitri Martin to adjourn the meeting at 10:45 p.m. The motion carried unanimously on a voice vote.

_____ Date _____
Stephen Johnson, President
Board of Education

_____ Date _____
Patrick Phair, Clerk
Board of Education